



REGULAR MEETING MINUTES

March 17, 2025
Corporate Office

Presiding: President, **Liz Quealy**
Recording Secretary: **Billie Tolman**
Parliamentarian: **Carol Coulter**

Liz Quealy: Welcome and Call to Order

Speaker: **Neal Dombrowski – Red Butte Gardens**

Recording Secretary: **Billie Tolman**

MOTION: I move to approve the minutes of February 24, 2025, Regular Meeting held at the Uplift Corporate Office.

PASSED

Officers' Reports

1. **President, Liz Quealy – Reporting**

- We're making good progress on our list of tasks that need to be completed before disaffiliation from NAL on June 1, 2025, and we're on track for a soft launch of our new name on May 15, 2025. However, if you are aware of anything that needs to be changed before June 1, 2025, please contact Liz.
- The Annual Meeting will be held May 19, 2025, at the Marriott Hotel in Research Park. Registration will open April 18, 2025. The last day to register is May 9, 2025.

2. **President- Elect, Carrie Drown – Reporting**

- The motion from the House Operations Committee to the Finance Committee to purchase AED defibrillators for the Thrift Shop and corporate office is on hold. Katy Voytovich asked the HCA Foundation to donate two AEDs to us, and we are giving them some time to reply before we decide to purchase ourselves.
- The granite monument in front of the corporate office was removed. A time capsule buried beneath it will be opened at the Annual Meeting.

3. **1st VP, Philanthropic Programs, Merilynn Kessi – No Report**

4. **2nd VP, Community Relations, Mary Ann Mackley – Mary Ann Mackley and Kim Shemwell Reporting**

Mary Ann Mackley

- The MLD (formerly Mountain Land Design) fundraising event will be held Thursday, March 20, 2025. Tickets may be purchased on our website or at the door. The theme for this year's event is "On Cloud Nine."

Kim Shemwell

- The Marketing and Branding Committee has been busy preparing for the disaffiliation. Some of the work includes new signs for the Thrift Shop and corporate office, new pop-up banners, new photos for the Thrift Shop, new brochures, and new photos and updated descriptions on the website. A photo shoot is planned for April 14, 2025. There will be a ribbon-cutting ceremony on June 6, 2025, with community officials in attendance.

5. **3rd VP, Member Services, Linda Stimpson – Reporting**

- Annual dues are payable now. Members who have not paid by April 21, 2025, are considered delinquent, and members who have not paid by June 1, 2025, are considered to have lapsed memberships. Dues are \$50 per year for all types of members. New members are required to pay \$10 for a membership through May 31, 2025, and \$50 for the period from June 1, 2025, through May 31, 2026.

6. **Treasurer, Peggy Carpenter - Reporting**

	<u>This Year</u>	<u>Prior Year</u>
Total YTD Ordinary Revenue through 02/28/25	\$ 1,033,711	\$ 985,346
Total YTD Expense through 02/28/25	\$ 1,228,198	\$ 1,241,159
Net Ordinary Income	\$ (194,487)	\$ (255,813)
Total Net Income including investment income	\$ (142,811)	\$ (181,328)
Thrift Shop Revenue for 06/01/2024 – 02/28/25	\$ 720,024	\$ 675,513
Thrift Shop Revenue for February 2025	\$ 69,638	\$ 75,743
Total Cash in Bank Accounts as of 02/28/25	\$ 1,040,477	\$1,060,529
Total Invested Assets as of 02/28/25	<u>\$ 611,355</u>	<u>\$ 551,789</u>
Total Cash plus Invested Assets	\$ 1,651,832	\$1,612,318

**MOTION: I move to approve the 2025-2026 Operating Budget of \$1,377,000.
PASSED**

Rationale: Establish a balanced operating budget for the 2025-2026 fiscal year.

**MOTION: I move to approve the 2025-2026 Capital Budget of \$110,000.
PASSED**

Rationale: Establish a capital budget for the 2025-2026 fiscal year.

Standing Committee Reports

7. Bylaws, Val Mercer – [Reporting](#)

MOTION: I move to adopt the revised bylaws of Uplift Community Alliance™ effective June 1, 2025.

MOTION WILL REMAIN ON THE FLOOR FOR A VOTE AT THE REGULAR MONTHLY MEETING ON APRIL 21, 2025.

Rationale: The disaffiliation from NAL and the organization's name change to Uplift Community Alliance™ requires revising the bylaws. The name Assistance League® of Salt Lake City is deleted and replaced with Uplift Community Alliance. Organization and members' rights and responsibilities as stated in the June 2024 Assistance League of Salt Lake City bylaws remain the same. References and responsibilities to NAL are deleted and not replaced.

8. Strategic Planning, Heidi Makowski – [No Report](#)

9. Technology, Ann Staples – [Barbara Engen Reporting](#)

- If you use Office 365, your email address domain name will change from ALSLC.org to ULCAUtah.org on March 30, 2025. Passwords will remain the same, and all files will be automatically transferred to the new domain name. It is very important to read all emails regarding these changes. On April 15, 2025, messages will be sent to vendors named on all accounts and platforms. On May 15, 2025, the new website will be launched. If you have any problems, please notify Ann Staples or Barbara Engen right away.

10. Thrift Shop, Susan Erickson – [Abby Robinson Reporting](#)

- Cashier training will be held March 21, 22 and 26 at 10:00 a.m. in the Thrift Shop. If you are interested, please contact Abby. She also plans to schedule training for floor associates in the near future. Please refer to Shop Talk on the website for dates and times.

11. Assisteens, Barbara Slater – [No Report](#)

12. Consociates, Debbie Smith – [Reporting](#)

- Extended Thursday hours at the Thrift Shop have been very successful, with revenues of \$3,145 in February.
- Starting with the meeting on March 26, 2025, there will be a bin available in the corporate office for Uplift Associates to make donations.

Unfinished Business: None

New Business:

Nominating Committee Chair, Heidi Makowski

MOTION: In accordance with Article 5 Nominations and Elections, 5.02 and 5.03 of the Bylaws of Assistance League of Salt Lake City/Uplift Community Alliance, I move that the following slate of nominees for the 2025-2026 Board of Directors be approved:

President: Carrie Drown

President-elect: Merilynn Kessi

First VP Philanthropic Programs: Debbie Smith

Second VP Community Relations: Mary Ann Mackley

Third VP Member Services: Linda Stimpson

Recording Secretary: Jennifer Nicholas

Treasurer: Peggy Carpenter

Bylaws Chair: Val Mercer

Strategic Planning Chair: Heidi Makowski

Technology Chair: Barbara Egen

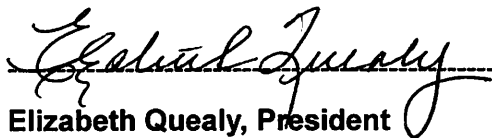
Thrift Shop Chair: Stephanie Hatton-Ward

Assistees Auxiliary Liaison/Uplift Teens Liaison: Barbara Slater

Consociates/Uplift Associates Chair: Liz Hendricks

MOTION WILL REMAIN ON THE FLOOR FOR A VOTE AT THE REGULAR MONTHLY MEETING ON APRIL 21, 2025.

Adjourned.



Elizabeth Quealy, President



Billie Tolman, Recording Secretary

Actions of the Board
Board Passed March 13, 2025
No Member Vote Needed

President

MOTION: I move to amend the Articles of Incorporation to approve a name change from Assistance League® of Salt Lake City to Uplift Community Alliance™. This change shall become effective on February 11, 2025, or as soon thereafter as legally permissible and necessary filings are completed.

MOTION PASSED BY THE BOARD AT A SPECIAL BOARD MEETING HELD ON FEBRUARY 10, 2025

Consociates

MOTION: I move to change the name of Consociates to Uplift Associates.

Rationale: To better reflect our new organization and association.

MOTION: I move to change the name of Assault Survivor Kits® (ASK) to Uplift Comfort Kits.

Rationale: To avoid any trademark issues and better reflect what we provide to the community.

2024-2025 Chapter Calendar

March 2025

March 10	Board Reports Due
March 12	Uplift Teens, Utah Food Bank 6:00 pm
March 13	Board Meeting, Corporate Office 9:30 am
March 17	Regular Meeting, 9:30 am
March 26	Uplift Associates, Corporate Office 5:00 pm

April 2025

April 14	Board Reports Due
April 16	Uplift Teens, Corporate Office 6:00 pm
April 17	Board Meeting, Corporate Office 9:30 am
April 21	Regular Meeting, 9:30 am
April 23	Uplift Associates, Corporate Office 5:00 pm

May 2025

May 12	Board Reports Due
May 14	Uplift Teens, Corporate Office 6:00 pm
May 15	Joint Board Meeting, Caffe Molise 11:30 am
May 19	Annual Meeting, SLC Marriott University Park Hotel 10:00 am
May 28	Uplift Associates, Corporate Office 5:00 pm