



REGULAR MEETING MINUTES

October 20, 2025

Uplift Office

Presiding: President, **Carrie Drown**
Recording Secretary: **Jennifer Nicholas**
Parliamentarian: **Carol Coulter**

Carrie Drown: Welcome and Call to Order
Recording Secretary: **Jennifer Nicholas**

MOTION: I move to approve the minutes of the September 15, 2025, Regular Meeting held at the Uplift Community Alliance office.

PASSED

Officers' Reports

1. **President, Carrie Drown – Reporting**
 - CNS Flu clinic will run throughout the meeting.
 - New member introductions
 - Thomas Miller is the new Warehouse Worker at Uplift Thrift. He will help ULSK on Tuesdays.
 - Encouraged increased participation for members for the programs, i.e., two shifts/month in the thrift shop and one day/month for a program.
 - Announced the winner of the “Wind Beneath My Wings” monthly award to Lars Erickson.

2. **President- Elect, Merilynn Kessi – No Report**

3. **1st VP, Philanthropic Programs, Debbie Smith – Reporting: Barb Sund, Uplift School Kids and Heidi Makowski, Old Navy Shopping Experience**
 - Barb: Fifty-one (51) schools have requested student clothing this year. Bagging will be Tuesdays through Thursdays from 9:30-11:30 for three (3) more weeks.
 - Heidi: Uplift Shopping Events has seven (7) middle schools scheduled in October.

4. **2nd VP, Community Relations, MaryAnn Mackley – Reporting**
 - Annual Appeal notices, including electronic versions, are being sent. Multiple copies may be received depending on the number of mailing lists upon which each member's name appears.

5. **3rd VP, Member Services, Linda Stimpson – Reporting**
 - Labels are available for the front of the directory book to change the name to ULCA. Please ask for one if interested.
 - The Holiday Party will be **December 8th**. Reservations can be made starting November 10th on the website. The cost is \$50.00. Entrée orders will be taken at Carmine’s.

6. **Treasurer, Peggy Carpenter – Reporting: Wendy Holloway, Finance Chair**

FINANCIAL INFORMATION:

| | <u>Current Year</u> | <u>Prior Year</u> |
|--|---------------------|-------------------|
| Total YTD Ordinary Revenue through 09/30/25 | \$ 396,551 | \$ 421,057 |
| Total YTD Expense through 09/30/25 | \$ 574,035 | \$ 546,335 |
| Net Ordinary Income | \$ (177,485) | \$ (125,277) |
| Total Net Income Including Investment Income | \$ (119,856) | \$ (79,688) |
| Thrift Shop Revenue 06/1/25 – 09/30/25 | \$ 327,542 | \$ 318,783 |
| Total Cash in Bank Accounts as of 09/30/25 | \$ 997,389 | \$1,047,866 |
| Total Invested Assets as of 09/30/25 | \$ 670,220 | \$ 608,748 |
| Total Cash plus Invested Assets | \$1,667,609 | \$1,656,614 |

Our return to the community percentage as of 9/30/25 is 79.34%.

- Revenue and expenses are in line with being 33% of the way through the fiscal year.
- The large amount in “Total Cash in Bank Accounts” was addressed by the Board (see Actions of the Board.)

7. **Bylaws, Val Mercer – Reporting**

MOTION from the Bylaws Committee: I move to amend the Uplift Community Alliance Bylaws; Article 3 Membership to read (comparison attached):

Article 3. Membership

Section 3.01. Eligibility

Membership in the Organization is open, without discrimination, to all individuals who support its mission and meet the requirements established herein.

Section 3.02. Classes of Membership

The Organization shall have **voting** and **nonvoting** members, as defined by these Bylaws or as otherwise determined by the Board of Directors.

Section 3.03. Membership Obligations

All members shall comply with the following **requirements, responsibilities, and standards** of membership:

- **Requirements:**
 - . Payment of annual dues as established by the Board; and
 - . Compliance with the Organization’s Bylaws, policies, and standing rules.
- **Responsibilities:**
 - . Support the mission, values, and activities of the Organization.

- **Standards:**

- . Uphold the positive image and reputation of the Organization; and
- . Treat clients, customers, partners, employees, members, and volunteers with respect and courtesy.

Section 3.04. Denial or Termination of Membership

The Board of Directors reserves the right, in its sole discretion, to:

1. **Deny membership** to any applicant who has demonstrated a disregard, unwillingness, or inability to comply with the requirements, responsibilities, or standards of membership; and
2. **Terminate the membership** of any member who, after being given an opportunity to be heard, is found to have failed to comply with such requirements, responsibilities, or standards.

Rationale: Establish a clear organization requirement for the payment of membership dues; update and clarify language and grammar; eliminate sections that are not enforceable.

PASSED BY THE BOARD TO BE VOTED ON BY THE MEMBERSHIP AT THE NOVEMBER REGULAR MEETING.

MOTION from Bylaws Committee: I move to amend Uplift Community Alliance Bylaws to delete in Article 10 Finance, 10.02 Dues and Fees.

Article 10 Finance.

~~10.02 Dues and Fees. Annual dues shall be payable on or before March 1 and become delinquent at the close of the April regular meeting.~~

~~_____ (a) Annual Dues~~

| | |
|--|-----------------------|
| _____ Member | _____ \$50 |
| _____ Uplift Associates Member | _____ \$50 |
| _____ Dual Member | _____ \$50 |
| _____ Uplift Teens Auxiliary Member | _____ \$25 |

~~_____ (b) Partial Dues for members joining December 1 through April 30 are \$25.~~

~~_____ (c) Dues are waived for members joining May 1 through May 31.~~

~~_____ (d) Dues are refundable only upon a member's failed background check.~~

Rationale: Membership requirements (payment of annual dues) are stated in Article 3 Membership; NOTE: if the amendment is approved, the dues will be added to the Uplift Community Alliance Standing Rules.

PASSED BY THE BOARD TO BE VOTED ON BY THE MEMBERSHIP AT THE NOVEMBER REGULAR MEETING.

8. **Strategic Planning, Heidi Makowski – No Report**

9. **Technology, Barb Engen – Reporting**

- The Annual Report is on the website.
- Two TV's are installed and functional. A demo during a regular meeting will be upcoming.

10. **Thrift Shop, Stephanie Hatton-Ward – Reporting: Susan Erickson**

- Thanksgiving holiday closures will be Wednesday and Thursday, November 26th & 27th. For Christmas, the thrift shop will be closed from Wednesday, December 24th through Thursday, January 1st. The thrift shop will re-open Friday, January 2nd.
- The thrift shop needs volunteers, especially cashiers.

11. **Uplift Teens, Barb Slater – No Report**

12. **Uplift Associates, Liz Hendricks – No Report**

Unfinished Business:

New Business:

Jean Buckley, Chair of the Nominating Committee, informed members of the “Nominating Form for Governing Board,” attached to the agenda. She asked members to think about other members who might be candidates for next year’s board. Please complete the forms and return to the Special Events mailbox in the office.

ACTIONS OF THE BOARD
Board Passed October 16, 2025
No Member Vote Needed

MOTION from Finance Committee: I move to enroll in the Insured Cash Sweep (ICS) service at First Utah Bank.

Rationale: Consolidate the number of bank accounts while maintaining full FDIC insurance coverage and maximizing returns

MOTION from the Treasurer, Finance Committee and Bylaws: I move to adopt the updated Uplift Community Alliance Finance Policy, Finance Chair job description and Treasurer job description.

Rationale: The Finance Committee and Treasurer have reviewed and updated Finance Policies and job descriptions for the Finance Chair and Treasurer.

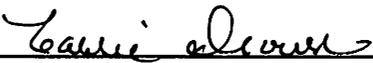
MOTION from the Human Resource Committee and Bylaws: I move to adopt the Background Check Policy.

Rationale: The Background Check Policy replaces the Name Based Search Policy. It complies with state of Utah and federal requirements. It establishes and defines who is subject to a background check and the process to be followed.

MOTION from the Bylaws Committee: I move to adopt the Sponsorships and Endorsements Policy.

Rationale: The policy was reviewed and updated to the organization's new name, Uplift Community Alliance.

Meeting adjourned



Carrie Drown, President



Jennifer Nicholas, Recording Secretary

2025-2026 Calendar

October 2025

| | |
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| October 8 | Uplift Teens, Office 6:00 pm |
| October 13 | Board Reports Due |
| October 15 | Uplift Associates, Office 5:00 pm |
| October 16 | Board Meeting, Office 9:30 am |
| October 20 | Regular Meeting, 10:00 am, 9:30 social |

November 2025

| | |
|-------------|--|
| November 10 | Board Reports Due |
| November 12 | Uplift Teens, Office 6:00 pm |
| November 13 | Board Meeting, Office 9:30 am |
| November 17 | Regular Meeting, 10:00 am, 9:30 social |
| November 19 | Uplift Associates, Office 5:00 pm |

December 2025

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| No meetings | |
| December 8 | Holiday Party & Luncheon, Carmine's Ristorante |
| December 10 | Uplift Teens, Office 6:00 pm |

January 2026

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|------------|--|
| January 14 | Uplift Teens, Office 6:00 pm |
| January 19 | Board Reports Due |
| January 21 | Uplift Associates, Office 5:00 pm |
| January 22 | Board Meeting, Office 9:30 am |
| January 26 | Regular Meeting, 10:00 am, 9:30 social |

February 2026

February 11 Uplift Teens, Office 6:00 pm
February 16 Board Reports Due
February 18 Uplift Associates, Office 5:00 pm
February 19 Board Meeting, Office 9:30 am
February 23 Regular Meeting, 10:00 am, 9:30 social

March 2026

March 9 Board Reports Due
March 11 Uplift Teens, Office 6:00 pm
March 12 Board Meeting, Office 9:30 am
March 16 Regular Meeting, 10:00 am, 9:30 social
March 18 Uplift Associates, Office 5:00 pm

April 2026

April 8 Uplift Teens, Office 6:00 pm
April 13 Board Reports Due
April 15 Uplift Associates, Office 5:00 pm
April 16 Board Meeting, Office 9:30 am
April 20 Regular Meeting, 10:00 am, 9:30 social

May 2026

May 11 Board Reports Due
May 14 Joint Board Meeting, Hidden Valley C.C. 10:30 am
May 18 Annual Meeting & Luncheon University Park Marriott
May 20 Uplift Associates, Office 5:00 pm