

CHAPTER MEETING MINUTES

November 18, 2024 Chapter House

Presiding: President, Liz Quealy Recording Secretary: Billie Tolman Parliamentarian: Carol Coulter

Liz Quealy: Welcome and Call to Order

Recording Secretary: Billie Tolman

MOTION: I move to approve the minutes of the October 21, 2024, chapter meeting.

PASSED

MOTION: I move to approve the minutes of the November 11, 2024, special member

meeting, as corrected November 18, 2024.

PASSED

Officers' Reports

1. President, Liz Quealy - Reporting

• Liz summarized information provided by National that was provided after the special member meeting on November 11, 2024.

MOTION: I move to disaffiliate from National Assistance League effective June 1, 2025.

Rationale: The path of National Assistance League for the organization no longer represents the goals, vision and strategic vision and culture of Assistance League of Salt Lake City.

• Members were given another opportunity to ask questions or express their support or concern regarding disaffiliation:

Questions:

- Q1. It's sometimes difficult to get members to assume leadership positions. Would it be easier to get people to serve on the Board if we stay with National and adopt the governance model?
- A1. We've been successfully operating this way for over 50 years. If we need to move to a governance model, we can do that at any time in the future.
- Q2. Has anyone asked themselves in the last five or 10 years: "Could I have accomplished this task without help from National?"
- A2. National hasn't been instrumental in helping ALSLC accomplish its goals.
- Q3. How many affiliates are there, and when did we become an affiliate?
- A3. There are 119 affiliates. ALSLC has always been an affiliate. We don't share an EIN number, and we have no ties to National except the use of their name.

- Q4. If we decide to disaffiliate, what would our name be?
- A4. We would enlist the help of a marketing firm to create a new name that would reflect our values and our mission. We have identified three local marketing firms that could potentially assist us in this process.
- Q5. We need to keep doing what we've been doing, only better. How can we attract younger members?
- A5. Join a committee and help develop ideas to encourage new members to become a part of the organization.
- Q6. Does National provide assistance to chapters in the event of a catastrophe?
- A6. No.
- Q7. How has the number of members changed over the past 30 years?
- A7. Membership has remained fairly stable, with approximately 235 to 250 members.

Comments:

- Clearly, National didn't do its research. The reasons for the changes don't apply to us.
- We have two choices: 1) stay with National and adopt their new model; or 2) disaffiliate and make the necessary changes. Regardless, things will not be exactly as they are today.
- The burden on Board members will be less if we disaffiliate (i.e., no more reports to National). It may be easier to fill leadership positions.

Following the discussion, members were asked to vote (via ballot) whether to disaffiliate or remain a part of National. An electronic ballot will be sent to members unable to attend today's meeting to ensure they have an opportunity to vote. (Paper ballots were sent by postal service last week to members without an email address.) Votes are due Thursday, November 21, 2024, by 5:00 p.m. Votes will be counted, and members will be notified of the outcome. The outcome will be determined by a simple majority of votes submitted.

- 2. President- Elect, Carrie Drown No Report
- 3. 1st VP, Philanthropic Programs, Merilynn Kessi Barbara Sund Reporting
 - OSB has delivered all bags of clothing to affected schools. This year, 93 schools in six school districts were served, with a total of 4,445 bags.
- 4. 2nd VP, Community Relations, Mary Ann Mackley Reporting
 - Please consider donating whatever you can as part of the Annual Appeal.

5. 3rd VP, Member Services, Linda Stimpson – Reporting

 Reservations for the Holiday Luncheon at Brio Italian Grille on December 9, 2024, may be made online or in person at today's meeting. Reservations are due November 24, 2024.

Reporting as a member of the Nominating Committee:

Heidi Makowski was selected as Chair of the Nominating Committee. If you are
interested in serving on the Board for the 2025-2026 fiscal year, or if you would
like to nominate someone else to serve on the Board, please complete the form
distributed with today's agenda and provide it to someone on the Nominating
Committee.

6. Treasurer, Peggy Carpenter - Reporting

	<u>This Year</u>	<u>Prior Year</u>
Total YTD Ordinary Revenue through 10/31/24	\$ 559,315	\$ 464,090
Total YTD Expense through 10/31/24	\$ 755,940	\$ 784,462
Net Ordinary Income	\$(196,624)	\$ (320,371)
Total Net Income including investment income	\$(162,483)	\$ (321,533)
Thrift Shop Revenue for 06/01/2024 - 10/31/24	\$ 410,318	\$ 379,370
Thrift Shop Revenue for October 2024	\$ 91,535	\$ 85,684
Total Cash in Bank Accounts as of 10/31/24	\$1,035,418	\$1,054,682
Total Invested Assets as of 10/31/24	<u>\$ 596,607</u>	<u>\$ 481,539</u>
Total Cash plus Invested Assets	\$1,632,025	\$1,536,221

Standing Committee Reports

- 7. Bylaws, Val Mercer No Report
- 8. Strategic Planning, Heidi Makowski No Report
- 9. Technology, Ann Staples No Report
- 10. Thrift Shop, Susan Erickson Abby Robinson Reporting
 - If you are interested in working at the thrift shop, you may now sign up for a two-hour shift. (If you would like to work for four hours, sign up for both shifts.)

11. Assisteens, Barbara Slater - No Report

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12. Consociates, Debbie Smith - Reporting

• The thrift shop extended its hours on Thursdays to 7:00 pm, and positions were filled by the Consociates. On November 7, 2024, revenues were \$635; on November 14, 2024, revenues were \$732.

Unfinished Business: None

New Business:

Adjourned.

Elizabeth Quealy, President

Billie Tolman, Recording Secretary

MOTIONS

Actions of the Board Board Passed November 14, 2024

No Member Vote Needed

1st VP Philanthropic Programs

1. MOTION: I move that the following policy regarding gift cards be adopted: Philanthropic programs shall be in the form of goods and services delivered to program recipients and not in the form of cash or cash equivalents such as gift cards. Any new request to give gift cards, with the exception of those already approved and given by EOC, Brighter Tomorrows and Assisteens, must be approved by the Philanthropic Programs Committee and the Board.

Rationale: Gift cards have been approved and are used by several existing programs, but they have the potential for misuse. As a result, any new requests to use gift cards must receive approval of the Committee and the Board.

Bylaws

1. MOTION: From Member Services and Bylaws Committees for board approval: I move to approve the new position of Mentor Chair and job description for immediate implementation replacing the position of Mentor Coordinator and job description.

Rationale: Changing to the title Chair better aligns with the reporting and responsibilities of the position. The Mentor Chair will be appointed by and report to the Third VP, Member Services.

2. MOTION: From Member Services and Bylaws Committee for board approval: I move to eliminate the Mentor Program Policy, Rev Feb 2021.

Rationale: The existing policy is redundant. Its requirements are included in the Mentor Chair job description.

2024-2025 Chapter Calendar

Holiday Luncheon, Brio Tuscan Grill, City Creek Mall December 9 Assisteens 6:00 pm December 11 Consociates Prep Assembly 1:00 pm December 15 January 2025 Assisteens, Chapter House 6:00 pm January 8 January 20 **Board Reports Due** Consociates, Chapter House 5:00 pm January 22 Board Meeting, Chapter House 9:30 am January 23 Regular Chapter Meeting, 9:30 am January 27 February 2025 Assisteens, Chapter House 6:00 pm February 12 Board Reports Due February 17 Board Meeting, Chapter House 9:30 am February 20 February 24 Regular Chapter Meeting, 9:30 am Consociates, Chapter House 5:00 pm February 26 March 2025 March 10 **Board Reports Due** Assisteens, Chapter House 6:00 pm March 12 Board Meeting, Chapter House 9:30 am March 13 Regular Chapter Meeting, 9:30 am March 17 Consociates, Chapter House 5:00 pm March 26 **April 2025**

Assisteens, Chapter House 6:00 pm

Regular Chapter Meeting, 9:30 am Consociates, Chapter House 5:00 pm

Board Meeting, Chapter House 9:30 am

May 2025

April 9

April 14

April 17 April 21

April 23

December 2024
No meetings

May 12	Board Reports Due
May 15	Joint Board Meeting, TBD
May 19	Annual Meeting, University Marriott Hotel
May 28	Consociates, Chapter House 5:00 pm

Board Reports Due