



REGULAR MEETING MINUTES

June 16, 2025
Programs Office

Presiding: President, **Carrie Drown**

Acting Recording Secretary: **Linda Stimpson (substituting for Jennifer Nicholas)**

Parliamentarian: **Carol Coulter**

Carrie Drown: Welcome and Call to Order

Acting Recording Secretary: **Linda Stimpson (substituting for Jennifer Nicholas)**

MOTION: I move to approve the minutes of the May 19, 2025, Annual meeting held at Marriott University Park Hotel.

PASSED

Officers' Reports

1. **President, Carrie Drown – Reporting**

- Carrie thanked the Marketing and Branding Committee for the ribbon cutting ceremony attended by Millcreek Mayor Silvestrini and Holladay Mayor Dahle and the media.
- Our message about disaffiliation should be “we can serve our community better by being a local independent organization.”
- Material/Items will be collected throughout the year for a new time capsule that will be sealed following the May 18, 2026, Annual Meeting.
- CNS will provide flu and COVID shots in October (sign up in August and September).

2. **President- Elect, Merilynn Kessi – Reporting**

- The refrigerator door has been left open (please follow instructions on the door to close it).
- Diane Mackin is serving as House Operations Chair for this fiscal year.

3. **1st VP, Philanthropic Programs, Debbie Smith – Reporting**

- Bev Ashby reported on Uplift School Kids – Plus and the several items provided to the Hartvigsen School, which serves the severely disabled.
- Barbara Sund reported on Uplift School Kids – Elementary and asked for volunteers for the next two Tuesdays from 9:30 am – 11:30 am. Also, Ben Hewitt has been hired to help.

4. **2nd VP, Community Relations, MaryAnn Mackley – No Report**

5. **3rd VP, Member Services, Linda Stimpson – Reporting**

- Laminated badges for those who did not attend the Annual Meeting were available.
- The final Ada Edwards Laughlin Award was presented to Milou Bottrill. She received a certificate, and a plaque will hang in the Programs Office.
- This Award is being replaced by the Uplift Service Award, the criteria for which will be shared at the August Regular Meeting.

6. **Treasurer, Peggy Carpenter -- Reporting**

FINANCIAL INFORMATION:

THE FOLLOWING FINANCIAL INFORMATION REFLECTS PRELIMINARY NUMBERS COMPILED BEFORE THE COMPLETION OF OUR ANNUAL AUDIT. THE REPORTS WILL CHANGE BASED ON THE YEAR END ADJUSTING ENTRIES AND INFORMATION AS WELL AS ANY ADJUSTMENTS PROPOSED BY THE AUDITORS. FINAL REPORTS FOR THE FISCAL YEAR 2024-2025 WILL BE AVAILABLE WHEN OUR ANNUAL AUDIT IS COMPLETED. THE NUMBERS FOR THE PRIOR YEAR (FY 2023-2024) ARE SUBSEQUENT TO THE AUDIT AND INCLUDE YEAR END ADJUSTING ENTRIES.

	<u>Current Year</u>	<u>Prior Year</u>
Total YTD Ordinary Revenue through 05/31/25	\$ 1,482,989	\$ 1,374,157
Total YTD Expense through 05/31/25	\$ 1,531,788	\$ 1,534,102
Net Ordinary Income	\$ (48,799)	\$ (159,945)
Total Net Income Including Investment Income	\$ 6,493	\$ (66,127)
Thrift Shop Revenue for 06/01/2024 – 05/31/25	\$ 972,621	\$ 903,959
Total Cash in Bank Accounts as of 05/31/25	\$ 1,170,600	\$ 1,178,607
Total Invested Assets as of 05/31/25	\$ 615,738	\$ 567,875
Total Cash plus Invested Assets	\$ 1,786,338	\$ 1,746,482

- The planned deficit budget for the 2024-2025 fiscal year did not occur, and we are in surplus about \$40k, so Finance Chair Wendy Holloway will be contacting philanthropic programs to revise the 2025-2026 budget to create a deficit budget.
- Credit card holders were reminded to include the program name when completing expense vouchers.

Standing Committee Reports

7. Bylaws, Val Mercer – Reporting

MOTION to Amend Bylaws: I move to amend Article 8.02 Standing and Special Committees (d) Uplift Associates Auxiliary, add: The Uplift Associates Chair-Elect shall be elected by and from the Uplift Associates Auxiliary and shall serve as the Uplift Associates representative to the board in the absence of the Uplift Associates Chair and shall not have voting privileges.

Rationale: Board meetings are normally held at 9:30am the Thursday preceding the ULCA Regular meeting; the elected Uplift Associates Chair may have an occupational conflict preventing them to attend. The elected Uplift Associates Chair-Elect may attend Board meeting(s) to represent the auxiliary without voting privileges. The Board voted on May 7, 2025, 'to allow the Chair-Elect of Uplift Associates to attend Board meetings, without the privilege of voting, if Uplift Associates Chair is unavailable.' The motion, with the approval of the Associates and membership, will amend the organization's bylaws to implement this decision.

PASSED BY THE BOARD; MOTION WILL BE PRESENTED TO MEMBERS AND THEN REMAIN ON THE FLOOR 30 DAYS. MEMBERSHIP WILL VOTE AT THE AUGUST 18, 2025, REGULAR MEETING.

8. Technology, Barb Engen – No Report

9. Uplift Thrift™, Stephanie Hatton-Ward – Reporting

- Stephanie Hatton-Ward introduced herself as the Uplift Thrift Chair and board representative.
- Uplift Thrift Retail Manager Abby Robinson asked members to check thrift shop schedules for volunteer opportunities. Several vacancies exist due to member vacations. Abby's contact information is UpliftThrift@ulcautah.org, or text/call 610-909-0140.

10. Uplift Teens, Barb Slater – No Report

11. Uplift Associates, Liz Hendricks – No Report

12. Strategic Planning, Heidi Makowski – Reporting

- Heidi explained procedures for breakout sessions that will occur after adjournment to collect member input on what works/what doesn't work at the Uplift Thrift and Programs Office facilities. Ten minutes per facility has been allotted. Members are free to leave after completion of this activity.

Unfinished Business:

New Business:

Adjourn to Small Group Discussions



Carrie Drown, President



Linda Stimpson, Acting Recording Secretary

MOTIONS

**Actions of the Board
Board Passed June 12, 2025
No Member Vote Needed**

- 1. I move to approve the appointment of Carol Coulter as Parliamentarian for the fiscal year 2025-2026.**
- 2. I move to approve the appointment of Judy Hale and Geri Nicastro to the Strategic Planning Committee for the fiscal year 2025-2026.**
- 3. I move to approve the appointment of Carol Coulter and Judy Hale to the Finance Committee for the fiscal year 2025-2026.**
- 4. I move to approve the following members to serve on the House Operations Committee for the fiscal year 2025-2026: Diane Mackin, chair; Linda Stimpson, Member Services; Stephanie Hatton-Ward, Uplift Thrift™; Barb Slater, Uplift School Kids; Barb Engen, Technology.**
- 5. I move to approve the following members to serve on the Philanthropic Committee for the fiscal year 2025-2026: Susan Erickson, Mauritia Stephens, Anita Lichtenberg, Adele Eleazer, Geri Mineau, Alisa Parks, Connie Overly, Barb Slater, Barb Sund, Wendy Holloway, Heidi Makowski, Antonia White and Michelle Interdonato.**
- 6. I move to approve the following members to serve on Act III for fiscal year 2025-2026: Susan Erickson, Chair.**
- 7. I move to approve the following members to serve on Brighter Tomorrows for fiscal year 2025-2026: Adele Eleazer, Chair.**
- 8. I move to approve the following members to serve on Operation Healthy Teeth for fiscal year 2025-2026: Connie Overly, Chair.**

9. I move to approve the following members to serve on Uplift School Kids Elementary for fiscal year 2025-2026: Co-Chairs: Barb Slater and Barbara Sund.
10. I move to approve the following members to serve on USK Shoes for fiscal year 2025-2026: Wendy Holloway – Chair.
11. I move to approve the following members to serve on USK Plus for fiscal year 2025-2026: Antonia White, Chair.
12. I move to approve the following members to serve on Uplift Shopping Events for fiscal year 2025-2026: Heidi Makowski, Chair.
13. I move to approve the following members to serve on Book Bank for fiscal year 2025-2026: Anita Lichtenberg and Mauritia Stephens, Co-Chairs.
14. I move to approve the following members to serve on Educational Scholarships for fiscal year 2025-20256 Geri Mineau, Chair.
15. I move to approve the following members to serve on Eye on the Community for fiscal year 2025-20256: Alisa Parks – Chair.
17. I move to approve the following members to serve on the Community Relations Committee for the fiscal year 2025-2026: MaryAnn Mackley, Chair; Carol Coulter, Fund Development; Geri Mineau, Donor Acknowledgment; Kim Shemwell, Marketing and Branding; and Nikki Huizenga, Special Events.
18. I move to approve the following members to serve on the Member Services committee for fiscal year 2025-2026: Pat Alter, Corresponding Secretary; Ramona Rudert, Directory and Dues Administrator; Events and Education Chair, Lou Ann Stevens; Pat Eyre and Pat Alter, Greeters; Mentor Program Chair, Bev Ashby; New Member Orientation Chair, Lynda Larsen; Newsletter Editor, Lars Erickson; Newsletter Content Manager, Cece Holt; and Volunteer Hours Recorder, Ana Facelli.
19. I move to approve the appointment of Wendy Holloway as Finance Chair for the fiscal year 2025-2026.
20. I move to approve the following members to serve on the Finance Committee for the fiscal year 2025-2026: Wendy Holloway, Chair; Trish Oba, Secretary; Peggy Carpenter, Treasurer; Jackie Daniels, Asst. Treas.; Liz Quealy, Asst. Treas.; Judy Hale, Asst. Treas.; Rose Rogers, Asst. Treas.; Eva Parry, Asst. Treas.; Sybille Schmidt, Asst Treas; Linda Stimpson, Asst. Treas.; Katie Voytovich, Asst. Treas.; MaryAnn Mackley, Community Relations; Debbie Smith, Philanthropic Programs; Stephanie Hatton-Ward, Uplift Thrift; Carol Coulter and Judy Hale, presidential appointees, and Jennifer Nicholas.
21. I move to approve the following members to serve on the Bylaws Committee for the fiscal year 2025-2026: Valerie Mercer, Chair; Carol Coulter, Parliamentarian.
22. I move to approve the following members to serve on the Strategic Planning Committee for the fiscal year 2025-2026: Heidi Makowski, Chair.; Geri Nicastro and Judy Hale, presidential appointees.

23. I move to approve the following members to serve on the Technology Committee for the fiscal year 2025-2026: Barbara Engen, Chair; Martie Bond, Ana Facelli, Ann Plantin, Liz Quealy, Lynda Reid, Ann Staples, John Sager (Vendor).

24. I move to approve the following employees and members to serve on the Uplift Thrift Management Committee for the fiscal year 2025-2026: employee Abby Robinson, Thrift Shop Retail Manager, Chair; Stephanie Hatton Ward, Uplift Thrift Chair; employee Emily Hatton-Ward, Pat Blodgett, Jodi Mauer (Elizabeth Moon-backup) Susan Erickson, Jean Buckley, Trish Oba, Carin Steinvoot.

25. I move to approve the following members to serve on the Uplift Teens Auxiliary for the fiscal year 2025-2026: Barbara Slater, Chair; Antonia White, Ordering; Ann Plantin, Computer- Website.

26. I move to approve the following members to serve on the Uplift Associates governing body for the fiscal year 2025-2026: Liz Hendricks, Uplift Associates Chair; Chris Mezek, Uplift Associates Chair-Elect; Michelle Interdonato, Uplift Associates Vice Chair, Philanthropic Programs; Emily Rushton, Uplift Associates Vice Chair, Member Services; Maureen Casper, Secretary; Aly Hilbert, Uplift Comfort Kits; Tristen McDonald, Baby Bundles.

27. I move to approve the following members to serve on the Human Resources Committee for the fiscal year 2025-2026: Liz Quealy – Chair; Elizabeth Moon; Linda Stimpson, Payroll Specialist; Stephanie Hatton-Ward, Uplift Thrift Chair.

Bylaws Motions

MOTION: I move to adopt the Uplift Associates Philanthropic Programs Policy.

MOTION: I move to adopt the Uplift Community Alliance Teens Philanthropic Programs Policy.

MOTION: I move to adopt the Uplift Community Alliance Investment Policy.

MOTION: I move to adopt the ULCA Mentor Program Policy.

MOTION: I move to adopt the ULCA Gift Acceptance Policy.

MOTION: I move to adopt the ULCA Newsletter Policy.

MOTION: I move to adopt the ULCA Philanthropic Programs Policy.

MOTION: I move to adopt the ULCA Nominations for Public Awards Policy.

MOTION: I move to adopt the ULCA Facilities Policy.

President's Motion

MOTION: I move to create a time capsule throughout the 2025-2026 fiscal year. The capsule will be maintained and housed in the Programs Office and presented at the Annual Meeting before being sealed.

Member Services Motion

MOTION: I move to approve Uplift Service Award as the name of an award to replace the Ada Edwards Laughlin Award. The intent of the award is to honor a member who other members feel should be recognized for their dedication and service to Uplift Community Alliance™.

2025-2026 Calendar

June 2025

June 9	Board Reports Due
June 12	Board Meeting, Office 9:30 am
June 16	Regular Meeting, 10:00 am, 9:30 social
June 25	Uplift Associates Project Social, Office 5:00

July 2025

No meetings

August 2025

August 11	Board Reports Due
August 14	Board Meeting, Office 9:30 am
August 18	Regular Meeting, 10:00 am, 9:30 social
August 20	Uplift Associates, Office 5:00 pm

September 2025

September 8	Board Reports Due
September 10	Uplift Teens, Office 6:00 pm
September 11	Board Meeting, Office 9:30 am
September 15	Regular Meeting, 10:00 am, 9:30 social
September 17	Uplift Associates Meeting, Office 5:00 pm

October 2025

October 8	Uplift Teens, Office 6:00 pm
October 13	Board Reports Due
October 15	Uplift Associates, Office 5:00 pm
October 16	Board Meeting, Office 9:30 am
October 20	Regular Meeting, 10:00 am, 9:30 social

November 2025

November 10	Board Reports Due
November 12	Uplift Teens, Office 6:00 pm
November 13	Board Meeting, Office 9:30 am
November 17	Regular Meeting, 10:00 am, 9:30 social
November 19	Uplift Associates, Office 5:00 pm

December 2025

No meetings

December 8

December 10

Holiday Party & Luncheon TBD

Uplift Teens, Office 6:00 pm

January 2026

January 14

January 19

January 21

January 22

January 26

Uplift Teens, Office 6:00 pm

Board Reports Due

Uplift Associates, Office 5:00 pm

Board Meeting, Office 9:30 am

Regular Meeting, 10:00 am, 9:30 social

February 2026

February 11

February 16

February 18

February 19

February 23

Uplift Teens, Office 6:00 pm

Board Reports Due

Uplift Associates, Office 5:00 pm

Board Meeting, Office 9:30 am

Regular Meeting, 10:00 am, 9:30 social

March 2026

March 9

March 11

March 12

March 16

March 18

Board Reports Due

Uplift Teens, Office 6:00 pm

Board Meeting, Office 9:30 am

Regular Meeting, 10:00 am, 9:30 social

Uplift Associates, Office 5:00 pm

April 2026

April 8

April 13

April 15

April 16

April 20

Uplift Teens, Office 6:00 pm

Board Reports Due

Uplift Associates, Office 5:00 pm

Board Meeting, Office 9:30 am

Regular Meeting, 10:00 am, 9:30 social

May 2026

May 11

May 14

May 18

May 20

Board Reports Due

Joint Board Meeting, Hidden Valley C.C. 10:30 am

Annual Meeting & Luncheon Marriott University Park

Uplift Associates, Office 5:00 pm